

HRM statement, 21 November 2012. Norway. Counsellor Julie M. Jacobsen Takahashi

Thank you clause (...)

Human resources is at the heart of making the United Nations deliver on the mandates we, the member states give the organization. Without the ability to recruit the right person to the right place

at the right time, there is less chance that our expectations are met. That is something we will all stand to lose from.

Norway warmly welcomes the Secretary-General's ambitious vision to reform the human resource management, including through the mobility framework. We agree that the UN we need in order to meet the challenges of today and tomorrow, requires a more flexible and global workforce, and not least UN staff that accumulate varied experience from around the organization throughout their career.

As we work to meet that challenge through and extending opportunities, we should keep in